



**The Australian Justice
Tribunal**

(ABN: 53 150 698 516)

**THE AJT
ORGANISATIONAL STRUCTURE**

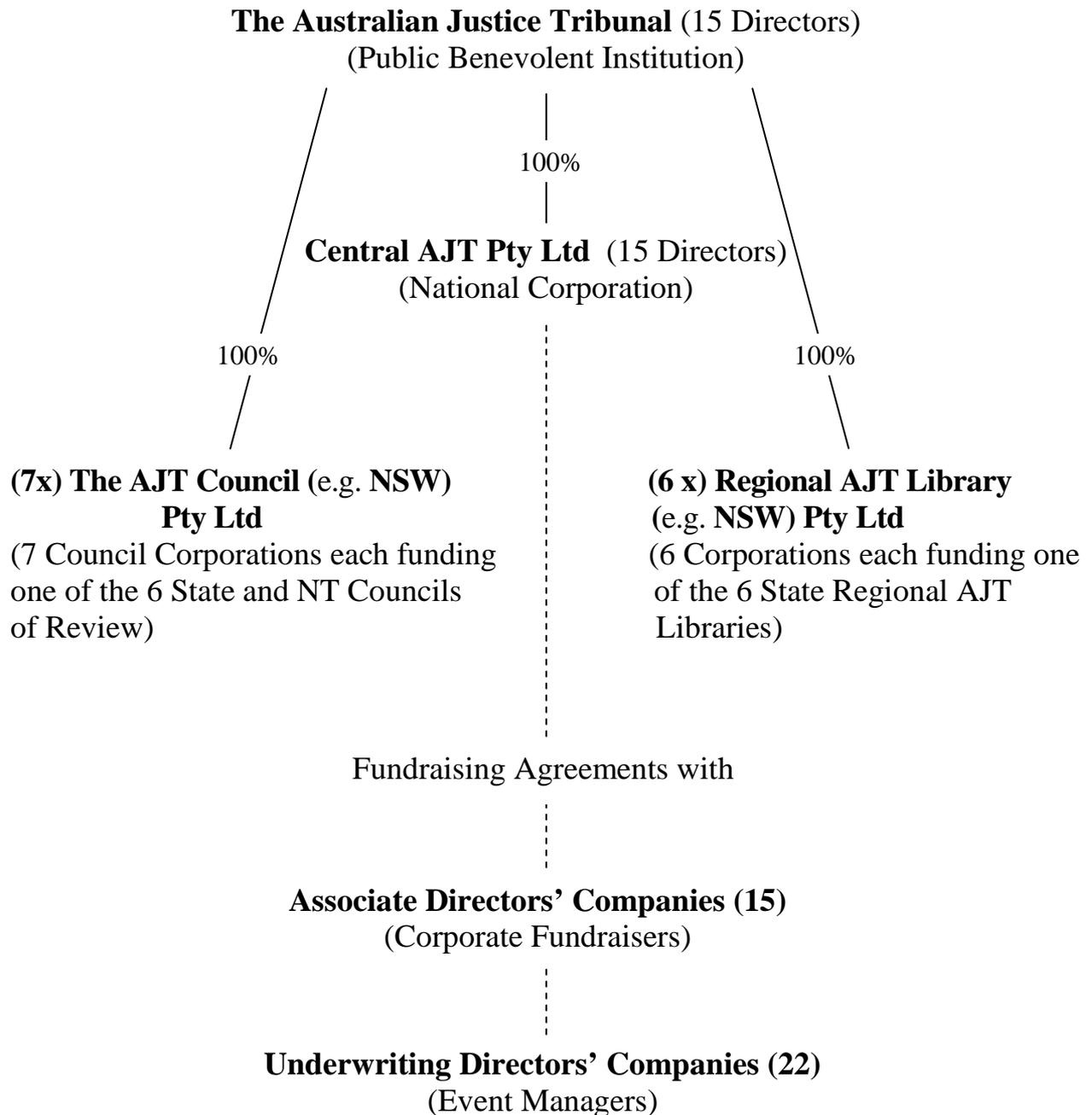
(NOTE FORM ONLY)

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THE AJT – CORPORATE STRUCTURE

(When Fully Operational)



NOTES TO THE AJT – CORPORATE STRUCTURE

From the National Constitution the Objectives and Definitions below briefly describe the structure and purpose of The AJT when fully operational.

3 OBJECTIVES

3.1 Pro Bono Legal Representation

The **primary objective** of the Company is to provide **Pro Bono** legal assistance to Australians who are victims of injustice or who are being denied Natural Justice causing sickness, suffering, distress, misfortune or helplessness.

In general, Complainants seeking legal assistance will have exhausted avenues of competent legal redress and will be incapable of affording legal representation either protracted, or in many instances, otherwise.

3.2 Councils of Review

To effectively act on behalf of Complainants there will be Councils of Review established by the Company throughout Australia, each structured to receive complaints; and it will be the role of Case Assessors within these Councils to establish the veracity or otherwise of all complaints and ensure that Complainants qualify to secure the Pro Bono legal representation provided by the Company.

3.3 Regional AJT Libraries

In order to service the Pro Bono legal needs of genuine Complainants who have been assessed by Councils of Review, there will be research, advisory and legal representation centres known as Regional AJT Libraries established by the Company throughout Australia.

DEFINITIONS

“**Complainant**” means any Australian who is a victim of injustice or is being denied Natural Justice – a consequence of which is sickness, suffering, distress, misfortune or helplessness – and who formally requests relief through the Pro Bono legal services provided by the Company.

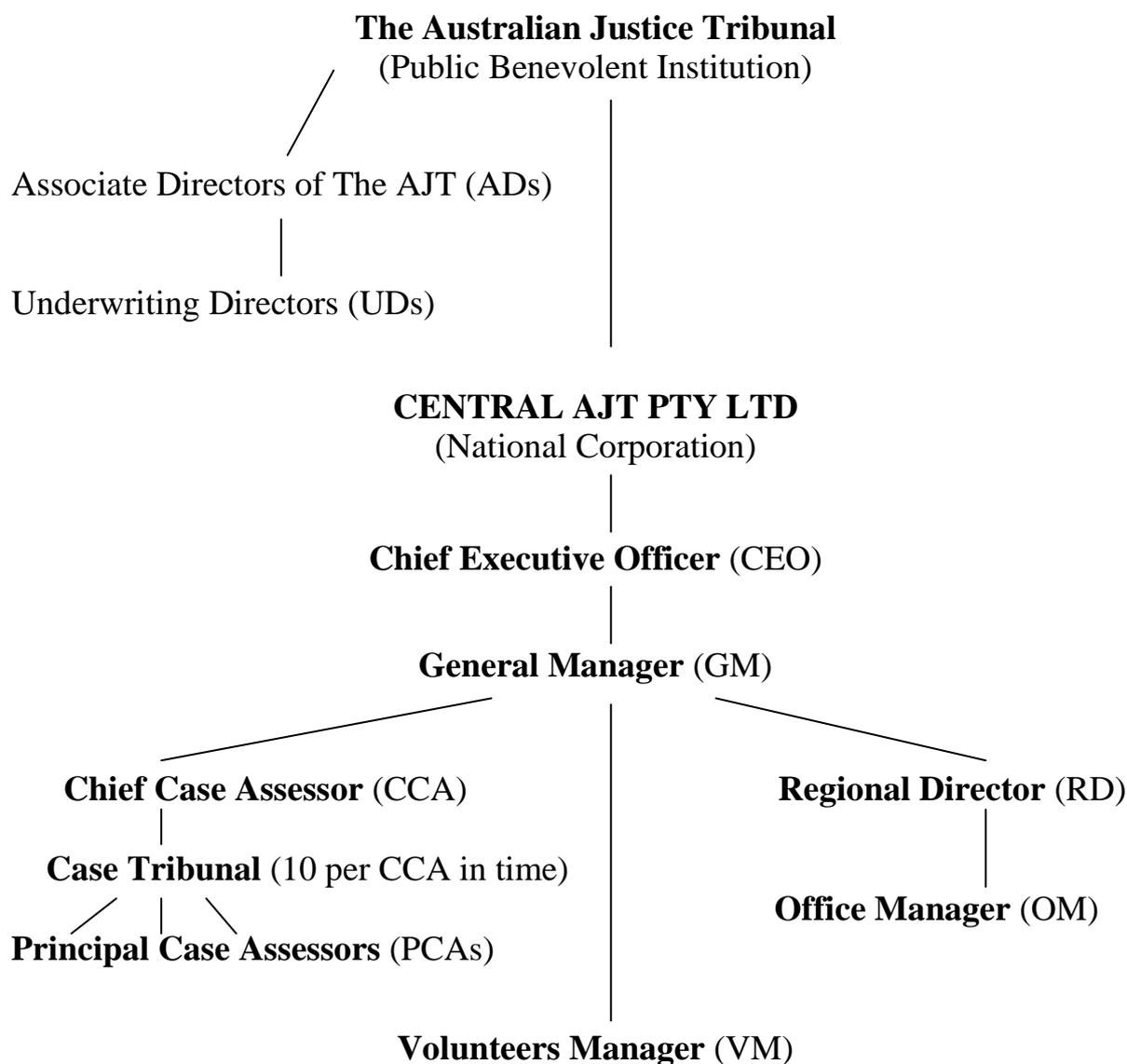
“**Client**” means a Complainant who receives Pro Bono legal assistance or advice from the Company.

“**Natural Justice**” means Justice afforded all Australians which is not restricted by cost, social status, or bias in whatever form; Justice which is absent of breaches of Procedural Fairness as it flows into and throughout Judicial Proceedings, and Justice which is intolerant of any adverse external influences capable of eroding the purity of human reason alone.

“**Pro Bono publico**” translated from Latin means “for the public good”. And in the context of legal representation means the undertaking of professional work without payment.

THE AJT – PROPOSED ADMIN STRUCTURE

(Stage One)

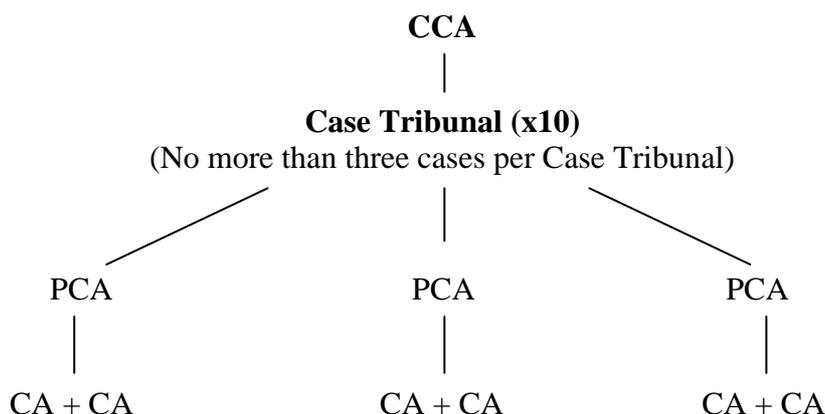


GM : A former legal practitioner with business experience. The GM may eventually become the CEO.

CCA : A Chief Case Assessor (or Case Assessor) will be either a retired legal practitioner or paralegal, retired member of the judiciary, retired DPP prosecutor, police, or a retired non-legal person from within the forensic sciences, accounting, or commerce generally. Other disciplines will be considered depending on the industry, profession, or workplace environment central to each case.

Each Chief Case Assessor will eventually control ten (10) Case Tribunals, with each Case Tribunal comprising three Case Assessors (CAs). Each Case Assessor will be allocated one (1) case at a time and accordingly adopt the role of Principal Case Assessor (PCA) for that specific case relying on the support of the other two (2) Case Assessors within that Case Tribunal.

Hence, three cases only will be run by each Case Tribunal at any one time, and ten of these Case Tribunals will be controlled by a Chief Case Assessor (CCA), thus:



i.e. Three **Tribunals** within each Case Tribunal, with each Tribunal comprising the same Case Assessors.

CA : Each Case Assessor – whether fully remunerated or acting as a Contract Volunteer – will assist in the reviewing, assessment and research for each case handled by the Case Tribunal, but will also assume the role of Principal Case Assessor (PCA) for one of the Case Tribunal’s three cases. **Hence, each CA may head a Tribunal as a PCA.**

However, Tribunals will only become necessary where the industry, profession, or workplace environment central to a case require Case Assessors with varying disciplines, not just Law. **Otherwise, Case Assessors may exercise their right to act autonomously.** (See Human Resources)

CV : Contract Volunteer. In time, many of the Volunteers, particularly Chief Case Assessors and CAs who are not being fully remunerated, will be paid a small weekly income – say \$300 to \$500 p.w. – plus out-of-pocket expenses.

RD : Each Regional Director will head a Regional AJT Library and be qualified to act as a certified practicing solicitor, if required.

OM : Each Office Manager will have an extensive working knowledge of the administration and accounting function of a Law firm and will help to establish each Regional AJT Library.

VM : Each Volunteer Manager will be responsible for the recruitment and supply of Volunteers in the capacities of CAs, pilot Underwriting Directors, temporary Council Presidents, temporary Regional Directors and all associated volunteer support staff.

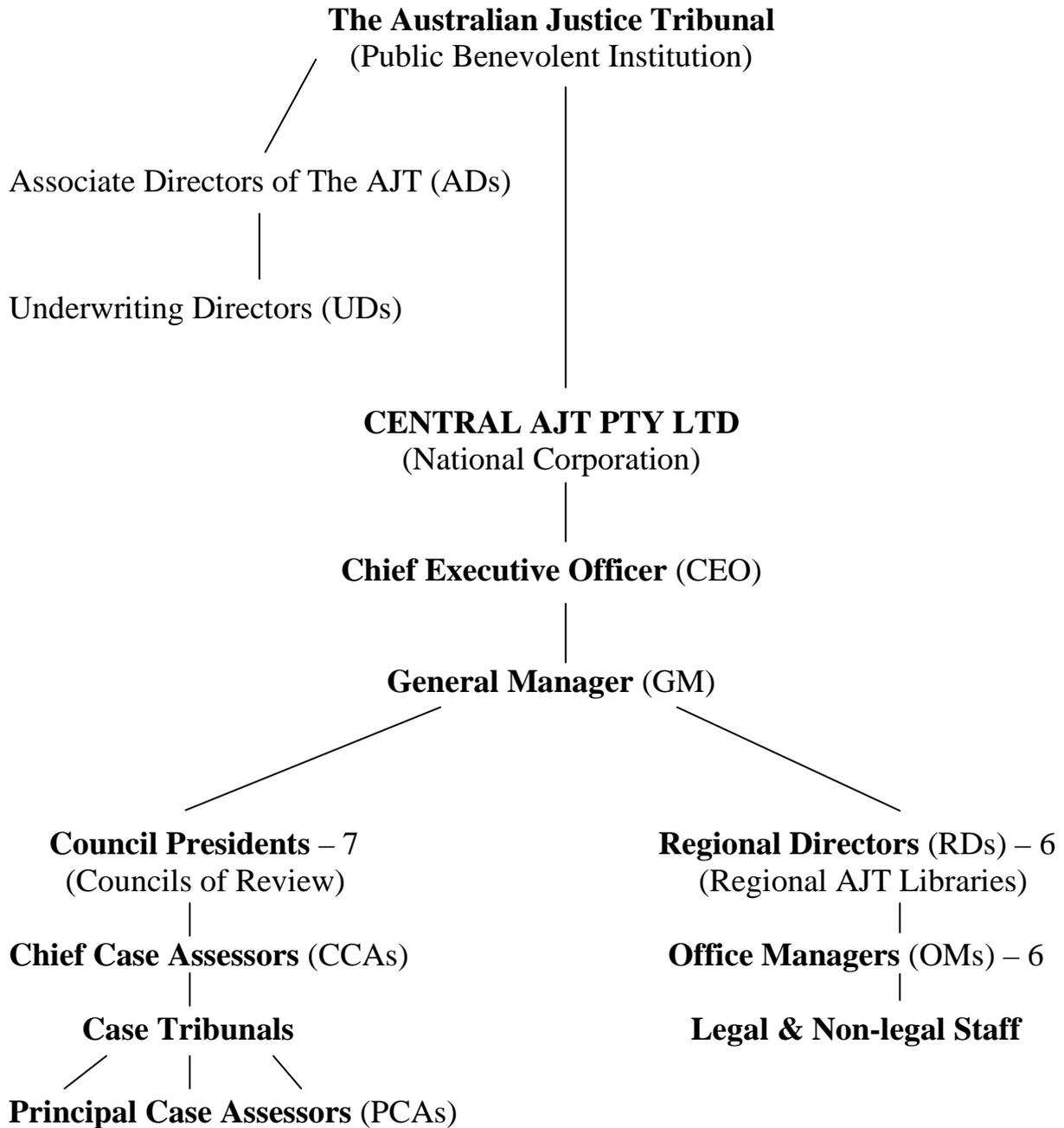
AD : Some Associate Directors will be appointed to engage solely in corporate fundraising.

UD : Underwriting Directors will have outstanding fundraising experience as Event Managers and be under the direct control of The AJT.

AJT : The Australian Justice Tribunal is a not-for-profit special purpose public company limited by guarantee for charitable purposes only. It’s applications for ATO endorsement as a Tax Concession Charity (TCC) and Deductible Gift Recipient (DGR) were approved on 29 July 2011. [ATO and now ACNC (Australian Charities and Not-for-profits Commission) status: **Public Benevolent Institution**]

THE AJT – ADMIN STRUCTURE

(Stage Two – When Fully Operational)



Notes : It is difficult to assess at this early stage the number of Chief Case Assessors (CCAs) required within each Council of Review. For example, the workload of a Council President – depending on complaints (i.e. Requests for Assistance) received – may require the appointment of say ten (10) CCAs. In this instance the case workload would be three hundred (300) separate cases (i.e. 10 CCAs x 10 Case Tribunals per CCA x 3 Cases per Case Tribunal).

It may also transpire that PCAs will need to fulfil the dual role of a CCA – only time will tell.

PCA : Again, it is difficult to assess at this early stage the extent of ground support required by each Principal Case Assessor. For the moment, however, we need a starting point to focus on. The size and configuration of the structure will be determined in time by the complexity of the cases and the resources required.